



**National  
Safety  
Council  
Nebraska**

*Safety without shortcuts.*

## Prescription Drugs in the Workplace Workshop



### WHY IT'S IMPORTANT

Drug poisoning is now the No. 1 cause of unintentional death in the United States. Every day, more than 100 people die from opioid drugs – 37,814 people every year – and many of these overdoses are from prescription opioid medicine.

Workers with substance use disorders miss nearly 50% more work days than their peers leading to losses in productivity. Healthcare costs for employees who misuse or abuse prescription drugs are three times higher than for an average employee. Employers can take simple steps to protect themselves and their employees. Join us for a 4 hour workshop focused on recognizing the problem and how to help. This workshop will provide information on the following:

#### Education

- The Prescription Drug Epidemic
- Unintentional injuries/deaths
- Impact of misuse to employers

#### Recognition of the Problem

- Substances of Concern
  - Alcohol/illicit drugs
  - Prescription drugs
- Why Employees Use
- Signs and Symptoms of Misuse

#### Legal Aspects

- Company Policies
- Employer Responsibilities
- Employee Rights

#### Solutions

- Panel Discussion

#### Opioids: By the Numbers

- A total of 64,795 people died from poisoning in 2017
- Preventable opioid overdose deaths increased 14% in 2017 and 633% since 1999
- The majority of preventable drug overdose deaths (70%) involve opioids, totaling 43,036 in 2017
- The 25 to 34 age group is experiencing the most opioid overdose deaths – 12,325 – a 15% increase from 2016 and a 904% increase since 1999
- Fentanyl accounted for 26,211 preventable deaths in 2017, representing a 48% increase over the 17,696 total in 2016
- Heroin accounted for the second highest number of deaths, claiming 14,762 lives in 2017

This workshop is certified by:



HRAM is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CP or SHRM-SCP. This program has been pre-approved for 4 PDCs for the SHRM-CP and SHRM-SCP. For more information about certification or re-certification, please visit [www.shrmcertification.org](http://www.shrmcertification.org).



HRAM is a recognized provider of recertification credits. HR Certification Institute® preapproved this program for 4 HR (General) credit towards aPHR™, PHR®, PHRca®, SPHR®, GPHR®, PHRI™ and SPHRI™ recertification. The HRC® seal cannot be altered and can only be used in conjunction with the specific activity that was reviewed and pre-approved.

#### Get registered today!

Investment: \$59  
Time: 8:00am-12:30pm  
Date: February 22

#### Training Location:

National Safety Council, Nebraska  
11620 M Circle, Omaha, NE 68137

Co-Sponsored by:



**National  
Safety  
Council  
Nebraska**



Human Resource Association  
of the Midlands

Phone: 402.898.7364 | Email: [safety@safenebraska.org](mailto:safety@safenebraska.org) | Online: [www.SafeNebraska.org](http://www.SafeNebraska.org)

Advance registration is required. Cancellations with a three (3) day notice will receive a full refund, all others are subject to a 25% cancellation fee. Substitutions are acceptable. The information presented is for training purposes only and is not intended to be professional advice.