COVID-19
Safe Resumption of Business

Terry Anderson CSP
April 28, 2020

Welcome

Upcoming Events

May 1, 2020 – “Return to Work” Webinar – Part 2
May 21, 2020 - Monthly Breakfast Series – Virtual Edition
   Back by popular demand – Steve Gilliland – 7:30-9am
May 27, 2020 - Monthly Breakfast Series – Virtual Edition
   Back by popular demand – Steve Gilliland – 11-12:30pm
June 16, 2020 – Excavation Stand Down
August 26, 2020 – Celebration of Safety Luncheon

“Seating” is limited – Please register ahead of time
How can we help you?

Need Fit Testing?
Online Training
• Look for 4 hr Confined Space, PPE, LOTO and Machine Guarding in May
• First Aid/CPR and Bloodborne Pathogens
• Defensive Driver Training
• OSHA 10 and 30 hour training
• Supervisor Safety Development Program
• Others available on our website

Now’s a good time to review your policies – are they up-to-date?
How can we help you? Give us a call 402.896.0454
www.SafeNebraska.org

COVID-19…Resumption of Business

Welcome
• This will be the 1st of what is now planned to be 2 sessions this week…about 1 hour each,
• Separate sessions allow us to dive just deep enough/long enough and factor in quickly evolving issues,
• We have a large participating audience with a wealth of contributing knowledge….so 2 sessions allows for more chances to share questions, learnings, failures & successes,
• For the 2nd session we extended an invitation to the Nebraska DHHS and federal OSHA.
Several other notes

- Led by Terry Anderson CSP, who is here to facilitate – you will be looked up to help contribute what you also know.
- The information in these sessions are intended to focus on workplace safety…safety of employees and visitors…..primarily for non-healthcare businesses.
- We won’t spend much time with COVID-19 biology, symptoms, or hygiene issues such as handwashing.
- Lastly, please point out any potentially incorrect information – so we all get it right.

How the 2 sessions look……April 28th session

- Framework by recently updated requirements from the State of Nebraska, several counties and municipalities,
- Focus on business oriented guidelines from the CDC….remembering that the CDC is an advisory agency….leaving it to various levels of governmental to determine how to use their information,
- Brief look at level of “guidance” and regulatory requirements from OSHA.
- Accumulate roundtable questions, learnings, failures & successes….send to tanderson@safenebraska.org
COVID-19…Resumption of Business

2\textsuperscript{nd} session on Friday May 1\textsuperscript{st} @ 9 a.m.

• Opening up America Again plan,
• COVID-19 response plans – such plans are being recommended by OSHA and others but no one seems to have a template for…..we’ve got several to share with you,
• Face Coverings vs Medical Masks vs N95….and who they are supposed to “protect”,
• Temperature checks and confidentiality of medical records,
• Other recent updates and a longer form of roundtable to share attendees own questions, learnings, failures & successes.

NE Directed Health Measure

• A legally enforceable health measure from Nebraska Dept. of Health & Human Services (DHHS).

• The DHHS website….you need to visit it: http://dhhs.ne.gov/Pages/Coronavirus.aspx

• V1 was effective 3/25 and affects all counties in Nebraska. County end dates range from 4/30 to 5/11. current is v10 http://dhhs.ne.gov/Documents/COVID-19-DHM-STATEWIDE.pdf

As we review the DHM – note the use or lack thereof for 6’ social distancing or face masks……
NE Directed Health Measure

1st - Certain forms of businesses originally had to cease providing services to the public and ordered closed at least until April 30th:

- Originally closed were all beauty/nail salons, barber shops, massage therapy services, gentleman's clubs, bottle clubs, libraries, indoor theatres, and tattoo parlors.

- As of May 4th may reopen: Salons & barbershops, massage therapy, tattoo parlors may be open as long as both client and employees wear masks. Must be 10 or less patrons.

2nd - Statewide prohibition for “gatherings” of more than 10 patrons, customers, or visitors in any single room or “space”.

- Theaters, churches & other houses of worship, gyms & fitness clubs, social clubs, social gatherings, weddings, funerals, concerts, and athletic events. Daycares are included but have some other special requirements.

- As of May 4th
  - Church services allowed. No 10 person limit, but a 6’ social distance must be maintained between family “units”.
  - Funerals and weddings allowed – no 10 person limit.
  - Daycares allow 15 per space.
NE Directed Health Measure

3rd - The “gathering” criteria does not apply to places in Nebraska such as:

- Office buildings, grocery stores, pharmacies, hospitals, nursing homes, correctional facilities, court houses, court rooms, banks, car dealerships, auto repair shops, nursing homes, long-term care facilities, small shops, golf courses, big box stores, gas stations, convenience stores, shopping malls, manufacturing facilities, packing facilities, construction jobs, other traditional office settings, or family dwellings housing more than 10....6’ social distancing when possible....masks?

- These settings are directed to use heightened, diligent, and effective disinfection of exposed surfaces meeting the directions of the Nebraska DHHS, Centers for Disease Control (CDC), and the Environmental Protection Agency (EPA).

NE Directed Health Measure

4th – Businesses/Venues with special requirements:

- Venues such as fitness clubs, gyms, health clubs, & health spas shall ensure at least 6 feet be maintained between all patrons.
- Bars & private clubs restricted to alcohol carry-out sales & delivery only to the extent permitted by law.
- Food and beverage sales at restaurants, bars, clubs, and any dine-in establishments restricted to carry-out, drive-through, & delivery only. Exempted is food service in health care facilities.
  - As of May 4th allowed to have food diners again at 50% capacity, following the 6’ foot rule, groups limited to 6. All staff at restaurants must wear masks, temperatures taken.
  - Lines for carry-out and drive-through food or alcohol must have environment where patrons & staff maintain social distancing (distance of 6 feet away) whenever possible.
- Elective medical and dental surgeries and elective medical and dental procedures were prohibited.
  - As of May 4th these procedures will be allowed.
NE Directed Health Measure

• Lastly - Other closures to at least 5/31
  • Bars and Theatres will remain closed to patrons.
  • All schools; public, private and parochial ordered to cease all in-person instruction, and all extra-curricular activities
    • May continue: remote learning, child care services, meal distribution, distribution of educational materials and supplies, general building or physical plant operations and maintenance, and residential services may be continued as needed or necessary.
  • All organized team sports, youth and adult, including but not limited to Club Sports are hereby suspended.

NE Directed Health Measure

• Quarantine Criteria
  • Individuals testing positive for COVID-19 or have any 2 of listed symptoms; and individuals who resided with individuals who tested positive or had any 2 of the listed symptoms shall self-quarantine for no less than 14 days from the date of the positive test or onset of symptoms
  • .....there are also other confusing requirements for other household members….once involved the DHHS will help guide the matter…..

• The DHM allows for local law enforcement, Municipal and Local Public Health Department personnel to aid in enforcement of the Order.
“Lockdowns” What Are They Like?

• Typical Lockdown requirements (from Colorado):
  • "Unless you work for a critical business or are doing an essential activity, you should stay at home". Essential activities also include construction projects, repair/service contractors, utilities.
  • "Work from home is permitted and encouraged where possible. Although this order does not apply to critical business, social distancing will be mandated for those businesses that remain open".
  • People may also leave their for such reasons as to obtain essential supplies, to recreate, visit medical providers, feed livestock, childcare & joint visitation of children, etc.

https://gazette.com/news/colorado-lockdown-what-s-stays-open-under-stay-at-home/article_0ab2c774-6ef2-11ea-9202-8b41d5f54443.html

Douglas County

• Douglas County Amended Order (DCAO) dated March 20, 2020

• If you have operations in Douglas county check out the Douglas County Health Dept website
  https://www.douglascountyhealth.com/

• The DCAO (link below) remains in effect until Covid-19 is no longer deemed a public health threat.
Douglas County

- **Public gatherings** (see list next page) under jurisdiction of the DC Health Dept. with an expected presence of >10 patrons, customers, or visitors are prohibited at venues.

  - Such **gatherings of 10 or less** at those same public venues are prohibited if a minimum social distance of 6’ cannot be maintained.

  - The 10 or less prohibition does allow for venues **having separate walled spaces or sufficient airspace** to apply the 10 or less to each separated space.

Douglas County

- **Affected Douglas County venues include:**
  - Schools, gyms, salons, stadiums, auditoriums, large event conference rooms, meeting halls, theaters, libraries, and any other confined indoor or outdoor spaces.
  - Includes weddings, funerals, parades, fairs, concerts and other indoor or outdoor events.
  - Also includes daycares except for those the 6’ rule does not apply but the children must be kept in separate stable groups.

- **There is an list of exempted locations in the DCHM.**
  - This list differs slightly from the state-wide exempted locations list. Reference page 2 item 3 of the Amended Order.
  - The exempted locations are still instructed in the HM to observe all state and federal guidelines for infection control.
Lancaster & Sarpy Counties / Omaha

- Lancaster County has a separate Directed Health Measure but it essentially mirrors State of Nebraska.

- Sarpy County (Omaha Metro) does not have it's own Directed Health Measure.

- City of Omaha
  - Closed it's libraries and temporarily closed parks because the Mayor’s request to maintain 6’ social distances and stay off playground equipment was not heeded.

Local Outbreak Dashboards

- Local outbreak Dashboards (Nebraska):
  - Nebraska DHHS Dashboard by county [https://nebraska.maps.arcgis.com/apps/opsdashboard/index.html#/4213f719a45647bc873ff8b58783ffef3](https://nebraska.maps.arcgis.com/apps/opsdashboard/index.html#/4213f719a45647bc873ff8b58783ffef3)
  - Douglas County Case “Dashboard” - separated by zip code [https://dogis.maps.arcgis.com/apps/opsdashboard/index.html#/21bec056a9a6449abcca89a329868fd6](https://dogis.maps.arcgis.com/apps/opsdashboard/index.html#/21bec056a9a6449abcca89a329868fd6)
  - City of Lincoln / Lancaster county Dashboard [https://lincolne.maps.arcgis.com/apps/opsdashboard/index.html#/79eb4e7acdce4c9aa368c39604abe0cd](https://lincolne.maps.arcgis.com/apps/opsdashboard/index.html#/79eb4e7acdce4c9aa368c39604abe0cd)
Centers for Disease Control - CDC

- The CDC conducts scientific research to protect against public health threats. They do not set national policy, rather they advise US governmental agencies and educate the public.

- The CDC has a 2 page Pandemic Planning checklist…last updated in 2005.

  - It’s a general pre-pandemic planning tool…..”identify resources”, “establish policy”…so not zeroed in to specifically address current COVID-19 developments. [https://www.cdc.gov/flu/pandemic-resources/pdf/businesschecklist.pdf](https://www.cdc.gov/flu/pandemic-resources/pdf/businesschecklist.pdf)  
  
  *Worth a look.*

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Centers for Disease Control - CDC

CDC - Business Interim Guidance

- **Utilize the Interim Guidance for Businesses from the CDC (updated 3/21/2020).**
  

  - **Reduce Transmission Among Employees** (abbreviated list below)
    - Identify where / how workers might be exposed to COVID-19 at work.
    - See OSHA COVID-19 webpage for more information on how to protect workers from potential exposures.
    - Some employees may be at higher risk for serious illness, such as older adults and those with chronic medical conditions. Consider minimizing face-to-face contact between these at risk employees or assign work tasks that allow them to maintain a distance of 6’ from other workers, customers and visitors, or to telework if possible.
    - Actively encourage sick employees and those with sick family members to stay home.
    - Separate sick employees and remove them from the workplace. Inform employees of their possible exposure.
    - Educate employees about how they can reduce the spread of COVID-19.

- **Interim Guidance for Businesses (continued)**
  

  - **Maintain Healthy Business Operations** (abbr. list below)
    - Identify a workplace coordinator who will be responsible for COVID-19 issues and their impact at the workplace.
    - Implement flexible sick leave and supportive policies and practices.
    - Assess your essential functions and the reliance that others and the community have on your services or products. Talk with business partners and share best practices with other businesses.
    - Determine how you will operate if absenteeism spikes.
    - Consider establishing policies and practices for social distancing.
    - Employers with more than one business location are encouraged to provide local managers with the authority to take appropriate actions outlined in their COVID-19 response plan based on local conditions.
CED - Business Interim Guidance

• Interim Guidance for Businesses (continued)

  • Maintain a healthy work environment (part 1 of abbr. list below)
    • Consider improving the engineering controls via the building ventilation system.
    • Support respiratory etiquette (e.g. sneezing etiquette) & hand hygiene for employees, customers, visitors.
    • Perform routine environmental cleaning and disinfection.
    • Perform enhanced cleaning & disinfection after persons suspected/confirmed to have COVID-19 have been in the facility: CDC cleaning and disinfection recommendations.

Note that cleaning after a COVID case can begin in 24 hours per the CDC, but the Dept of Health may want added down time for contact tracing.


• Advise employees before traveling to take additional preparations. CDC’s Traveler’s Health Notices.

• Take care when attending meetings and gatherings. Consider using video/teleconferencing, or canceling, adjusting, or postponing large work-related meetings or gatherings that can only occur in-person.

• Use Available Resource Information
OSHA

• Much of which they currently offer appears as “tips” & "guidance"…. but consider them as “shall do”…..
https://www.osha.gov/SLTC/covid-19/

• Have a good look at OSHA publication 3990 – a highlighted version is at the NSCN Coronavirus webpage.
  • Many non-healthcare employers will have personnel in “Medium Risk” category,
  • General Duty Clause & PPE regulation.

• Also has enforcement & Recordkeeping guidance.

OSHA

• Directly applicable standards are as follows:
  • OSHA’s Personal Protective Equipment (PPE) standard (in general industry, 29 CFR 1910 Subpart I), which require conducting a hazard assessment that would then determine whether job hazards warrant the use of PPE such as gloves, eye & face protection, and respiratory protection.
    • When respirators are necessary to protect workers, employers must implement a comprehensive respiratory protection program in accordance with the Respiratory Protection standard (29 CFR 1910.134).
  • The General Duty Clause, Section 5(a)(1) of the Occupational Safety and Health (OSH) Act of 1970, 29 USC 654(a)(1), which requires employers to furnish to each worker "employment and a place of employment, which are free from recognized hazards that are causing or are likely to cause death or serious physical harm."
**OSHA**

- **Additional considerations include:**
  - Employers must also protect their workers from exposure to [hazardous chemicals used for cleaning and disinfection](https://www.osha.gov/SLTC/covid-19/). Common sanitizers and sterilizers could contain hazardous chemicals. Where workers are exposed to hazardous chemicals (*beyond “consumer use”*), employers must comply with OSHA’s Hazard Communication standard 1910.1200.
  
  - Access to Employee Exposure & Medical records 1910.1020.

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**OSHA**

- **Much of which they currently offer appears as “tips” & “guidance”**
  
  - Service company screens customers prior to visit,
  - 6’ social distance is primary attribute “where possible”,
  - Add barriers where the 6’ not possible,
  - Avoid “pinch points” such as time clocks & break rooms,
  - Shared tools,
  - Avoid carpooling – or else use enhanced hand sanitization & wear face coverings,
  - Close contact with infected person “may” require respiratory protection,
  - Avoid “dis-incentives” that discourage taking time off.

Safety without shortcuts.
OSHA

- Much of which they currently offer appears as “tips” & “guidance” [https://www.osha.gov/SLTC/covid-19/]

Conclusion of Today

- Roundtable questions, learnings, failures & successes…send to tanderson@safenebraska.org

- Next session: May 1st at 9 a.m.
  - COVID-19 response plans – such plans are being recommended by OSHA and others but no one seems to have a template for…..we’ve got several to share with you,
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