



NSC, Greater Omaha Chapter Cell Phone Policy

We deeply value the safety and well-being of all people who work at our company. Due to the increasing number of accidents resulting from the use of cell-phones and similar devices while driving, we are instituting a new policy.

1. Company employees are not permitted to use a cell phone, either hand-held or hands-free, while operating a motor vehicle on company business and/or on company time.
2. Company employees are not permitted to read or respond to emails or text messages while operating a motor vehicle on company business and/or on company time.
3. This policy applies to use of all cell phones and PDAs.
4. While driving, calls cannot be answered and must be directed to voicemail.
5. If an employee must make an emergency call (911), the vehicle should be parked in a safe location before making the call. A safe location is never the shoulder of a highway.

Employees in violation of the cell phone policy are subject to the National Safety Council, Greater Omaha Chapter discipline policy.

Effective 7-21-2009