

# 2011 Critical Issues BREAKFAST SERIES

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*Greater Omaha Chapter*  
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**AMP** up your  
safety knowledge

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January 20

February 24

## Great Teams are Led by Great Leaders

### **Trev Alberts**

University of Nebraska  
at Omaha  
Omaha, NE

Former Nebraska Cornhusker and current University of Nebraska-Omaha Athletic Director Trev Alberts will be speaking on what it takes to build a successful team work environment, developing team leaders and how those skills will transfer over into day to day living as well as being qualities that carry over into the work arena.

*Trev Alberts was named a first-team All-American by every major publication and was named the Football News National Defensive Player of the Year, Big Eight Defensive Player of the Year and the Big Eight Male Athlete of the*

*Year. His No. 34 jersey was retired in 1994. Off the field, Alberts was equally honored, earning the NCAA's highest honor, The Today's Top Six Award, in 1993. A three-time academic All-Big Eight honoree, Alberts earned postgraduate scholarships from the National Football Foundation and Hall of Fame, NACDA Disney, the NCAA and the Big Eight. A CoSIDA Academic All-American in 1993, he graduated from Nebraska before his senior season.*



## Cop or Coach? How Supervision Can Make a Difference

### **Terry Mathis**

ProAct Safety  
The Woodlands, TX

Do your employees view supervisors as safety police or safety coaches? Do your supervisors view their role in safety as more than just "keeping people safe and correcting them when they aren't"?

Supervisors influence employee performance more than any other level in an organization. However, most have not received formal training to coach for safety performance. Learn how to provide leaders the customizable tools, techniques, models and role playing scenarios to effectively focus workers on specific accident-prevention strategies. Discover what influences risk-taking and identify

site-specific strategies necessary to achieve and sustain safety excellence. Learn how to be a safety coach.

*Terry L. Mathis is the founder and CEO of ProAct Safety, and was recently named one of the 50 Most Influential EHS Leaders by EHS Today. As an international expert and safety culture practitioner, he has worked with hundreds of organizations customizing innovative approaches to achieve and sustain safety culture excellence. He has spoken at numerous company and industry conferences, and is a regular presenter at NSC, ASSE PDC, and ASSE SeminarFest.*



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## Creating a Culture of Engagement and Personal Accountability

**Dan Groover, CSP, CIH**

BST

Ojai, California

Successful organizations are those organizations where employees at all levels step up and accept responsibility for their actions and their group's performance. Some organizations place heavy emphasis on accountability but fail to consider how to move the culture to one of commitment. A culture of commitment is a cultural state where employees do the right thing because they are connected to their leadership and the organization. This talk will focus on the cultural characteristics and leadership traits that create a culture of commitment and accountability.

*Don Groover is the Senior Vice President of Behavioral Science Technology, Inc. He works with senior executives and other key organizational leaders to develop safety-driven culture change initiatives, leadership development processes, behavior-based safety process, and other program to enhance organizational effectiveness and safety performance. He is a frequent and highly rated speaker at national and international conferences. Groover is a Certified Industrial Hygienist (CIH) and a Certified Safety Professional (CSP) and holds Masters degrees in Education and Environmental Health Sciences.*



## What's Old Is New Again

**Bill Judge**

Chicago, IL

Drug testing in the workplace is now 30 years old. While some may think that all the legal issues have been sorted out they haven't. Some of the old issues resurface as new employers enter the arena and new issues related to unemployment, workers compensation and wrongful discharge emerge. It's important to keep up as courts offer their interpretation of Nebraska and Iowa state laws. That will be our focus for this breakfast meeting.

*Bill Judge, Director of Legal Affairs for Park-Dickens Group, is an attorney who, for the past 24 years, has concentrated his practice on research, consultation, litigation assistance, and management training related to the legal issues of substance abuse in the workplace and in our nation's schools. Mr. Judge has*

*edited and written several publications, including a reference manual for the motor carrier industry. Judge is the co-founder of Park-Dickens Group, LLC a firm who has developed a process called Fight-Ready™ which is an on-line service that systematically provides customers with state specific post accident drug and alcohol testing policies and procedures. Bill also is a partner with Center for Drug Test Information, a training organization who specializes in developing and delivering state-specific drug and alcohol testing training materials.*



March 17

April 21

June 23

## Practical Strategies to Enhance Safety Culture

**Dr. Earl Blair, CSP**

Indiana University  
Bloomington, IN

Your safety culture is largely a reflection of how leadership has championed its development. This session identifies strategies and practices to support management in leading safety culture, and complementary approaches from grassroots levels. Topics include designing safety training programs that effectively influence culture, establishing meaningful measures to drive culture forward, and implementing approaches for motivating manager and employee behavior.

*Dr. Earl Blair is an Associate Professor and Director of the Graduate Program*



*in Safety Management at Indiana University. He formerly served as Department Chair for Health, Safety, and Environmental Health Sciences at Indiana State*

*University in Terre Haute. Based in Bloomington, Indiana, he is an award winning author and teacher. With more than 30 years experience in safety including industry, academia and consulting, he currently makes safety presentations and trains and educates safety professionals nationally and internationally. Blair's research interests are in the area of effective interventions to improve workplace safety performance.*



July 28

## When Disasters Strike Your Workplace: Sorting through the Chaos

**Sharon Medcalf**

University of NE Medical Center  
Omaha, NE

History has shown that mass casualty incidents can happen in business and industry settings. Rapid initiation of triage and sorting will save lives and should begin as soon as possible and result in the greater good of the greater number of victims. This session will provide guidance to personnel on the scene of a disaster to understand and begin the process of on-scene mass casualty triage, both prior to, and after the arrival of first responders.

*Sharon Medcalf is the Associate Director for the Center for Preparedness Education. She is responsible for developing*

*educational programs in the area of disaster preparedness. Medcalf has 15 years of acute care experience. She has worked in the international arena holding positions in Canada and Saudi Arabia. She holds a Master's Degree in Adult Education. Medcalf has been involved with various bioterrorism preparedness committees; including the OMMRS (Omaha Metropolitan Medical Response System). In addition to her experience in building educational programs, she has made many presentations on the preparedness subject to both health care providers and the general public.*



## Safety Culture Goes Far Beyond Work

### Shawn Galloway

ProAct Safety

The Woodlands, TX

What do most people care about, more than anything else in the world? I've asked this question of audiences in several countries. I always receive some humorous answers, such as, "My boat!" "My stamp collection!" "My garden!" After the chuckles subside, the serious answers start pouring in. "My kids." "My spouse." "My parents." "My grandkids." To most people, the thing they care about more than anything in this world, are the members of their family and their family's safety. Yet, as companies continue to enhance their safety processes with the common goal of ownership, the employee's

family is rarely mentioned. Helping people see how their involvement in safety in an industrial setting applies to their personal lives changes the lens in which people view life.



*Shawn M. Galloway is the President of ProAct Safety, an international safety excellence consulting firm. As an author, speaker and highly sought-after expert, he has assisted hundreds of organizations to achieve and sustain excellence in safety and other operational areas. He is also the host of the weekly podcast series, Safety Culture Excellence.*



## Teamwork and Leadership

### Clayton Andersen, Astronaut

NASA

Houston, TX

Clayton will speaking about his dramatic human experience and the daunting challenges of space flight. In this inspiring journey, Clayton shares his own close calls from shuttle missions and spacewalks, underling the importance he and his crews placed on safety, especially in a demanding orbital workplace. He will share how his NASA experience taught him the rewards of emphasizing safety in operations, teamwork and leadership.

*Station missions. In 1989, Anderson was chosen supervisor of the MOD Ascent Flight Design Section and following reorganization, the Flight Design Engineering Office of the Flight Design and Dynamics Division. In 1993 he was named the Chief of the Flight Design Branch. From 1996 until his selection Anderson held the post of Manager, Emergency Operations Center, NASA Johnson Space Center. In 2007, Clayton Anderson spent a five month tour of duty working aboard the International Space Station.*



*Clayton Anderson joined the Johnson Space Center in 1983 in the Mission Planning and Analysis Division where he performed operations trajectory designs for early Space Shuttle and Space*



August 18

September 29

October 20  
November 17

## Well-being in America's Cities

**Dan L. Witters**

Gallup

Learn how we define and measure wellbeing, with national and local statistics for common wellbeing metrics such as life evaluation, happiness vs. stress, chronic disease, and obesity. Discuss city-level wellbeing and its relationship to violent crime statistics, and how communities can use this sort of measurement system to form the cornerstone of their intervention plan.

*Since 1992, Dan Witters has specialized in managing research programs designed to measure and enhance customer loyalty and workplace engagement, with a special emphasis on healthcare and health related research, including the Gallup-Healthways Well-*

*Being Index. To date, he has directed over \$50 million in research for some of the world's best-managed organizations. For 17 years, Witters has used his expertise in survey design, methodology, analysis, business outcome modeling, report writing, and presentation of results to help leaders better understand their own marketplace, customers and employees. Witters' extensive customer and employee research experience has earned him high honors throughout his career. In 2002, Witters became the 13th researcher in Gallup's history to earn the Diplomat Analyst certification. A rare distinction awarded to tenured researchers who create an original research thesis that expands Gallup's body of knowledge.*



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## Inadvertent Employer Mistakes that Create Liability

**Mark McQueen**

Spencer Fane Britt & Browne LLP

Omaha, NE

Employers usually try their best to fully comply with today's myriad of employment law requirements. Unfortunately, good intentions are sometimes not good enough to avoid liability. This presentation will identify the most common, yet inadvertent errors employers make in their employment law compliance efforts, and include practical recommendations for avoiding this type of exposure."

*Mark McQueen is the managing partner of Spencer Fane's Omaha office. For over 20 years he has represented*

*management exclusively in the areas of traditional labor relations, human resource counseling and training, employment discrimination, wrongful discharge*



*and interpreting the most complex employment legislation. Mark is on the Nebraska State Bar Association's Labor and Employment Law Executive Committee, and frequently presents on a wide range of human resources and employment law topics.*

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# 2011 Breakfast Registration

Name \_\_\_\_\_ Title \_\_\_\_\_

Company/Organization \_\_\_\_\_

Company Contact \_\_\_\_\_ Title \_\_\_\_\_

E-mail \_\_\_\_\_ Telephone \_\_\_\_\_ Fax \_\_\_\_\_

Street Address \_\_\_\_\_

City/State/ Zip \_\_\_\_\_

- CEUs       No CEUs  
 Member     Non-Member

ALL employees of member companies receive special member rates!  
 NOTE TO NON-MEMBERS: Join the National Safety Council, Greater Omaha Chapter within 30 days of attendance at a training seminar and receive a refund for the difference between member and non-member tuition!  
 Send me membership information!  Yes  No    Employee Count:  <100  >100

## Ticket Options

<b>Series Package:</b> \$250/pp Member Rate (\$358/pp non-member) Please reserve _____ season ticket(s)	<b>The Very Best Buy!</b> Buy a series table of eight, only pay for seven!      \$1,750
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**Individual Breakfasts:**  
 \$40 each breakfast/pp Member Rate (\$57 each breakfast, per person)  
 Please reserve the following single ticket dates:  
 \_\_\_ January 20 \_\_\_ February 24 \_\_\_ March 17 \_\_\_ April 21 \_\_\_ June 23 \_\_\_ July 28  
 \_\_\_ August 18 \_\_\_ September 29 \_\_\_ October 20 \_\_\_ November 17

Please Note: All Breakfasts begin at 7:30 a.m. at Regency Lodge.      Total

## Payment Options

- Invoice Me     Purchase Order Number \_\_\_\_\_  
 Payment enclosed. Make check payable to "NSC-GOC".  
 Visa           MasterCard     AmEx           Discover
- Credit Card #
- Expiration Date

Name on Card (please print) \_\_\_\_\_

Signature (required) \_\_\_\_\_



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Greater Omaha Chapter

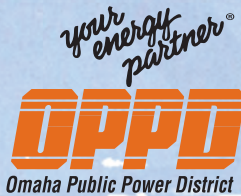
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# Power Up!

Location: Regency Lodge  
909 South 107th Ave. (107th & Pacific)  
This great central location is easily accessible from I-680 and has ample free parking.

Anyone with safety responsibilities including human resource professionals, risk managers, supervisors, business owners/executives should attend these informational breakfast meetings. You will take away knowledge to make your job easier and your workplace safer... while networking with others in your field!

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**A Bright Idea:**  
Buy the Series;  
Pay for 6 Breakfasts,  
Attend 4 FREE!

### 2011 Breakfast Committee

- Jim Armstrong, Metropolitan Utilities District
- Leah Bond, Tailored Injury Prevention Solutions
- James Collier, Cargill Corn Milling
- Beth Custer, Nebraska Orthopaedic Hospital
- Phil Davidson, Community Rehab
- Erin Denker, Evonik Degussa Corporation
- Brian Erdman, Cassling
- Rick Graham, Valmont Industries
- Michael Hilt, Concentra
- Jerry McCaw, Omaha Public Power District
- Jason McDonald, General Fire & Safety
- Steve Nesbitt, Crete Carriers
- Mike Plouzek, Intervet/Schering-Plough
- Sara Schroeder, Excel Physical Therapy
- Brian Flaherty, NSC, Greater Omaha Chapter

